



4/21/2020

Dear Parent/Guardian:

Thank you for all the support and trusting your student(s) to us. We have enjoyed and embraced the opportunity to educate all of our students this year and look forward to a bright and growth minded future. Union Day School has been designated as a Targeted Support & Improvement Additional Targeted Support (TSI-AT) school by the North Carolina State Board of Education, based on previous years' performance of our Students with Disabilities subgroup. As stated in ESSA Section 1111(d)(2), North Carolina identified 1,775 schools for targeted support and improvement. TSI-AT schools in North Carolina are those that have a subgroup that is under-performing. The intent of this opportunity is to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

As a TSI-AT school, Union Day School is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement of our identified subgroup Students with Disabilities (SWD). The plan we implemented this year has demonstrated our efforts and how we supported and monitored the progress of our students. The comprehensive plan addressed the following areas:

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for Union Day School this year:

1. By June 9, 2020, all grades 3-6, the Reading End of Grade proficiency level will increase from 67.9% proficient (EOY 2019) to 70% proficient (EOY 2020). (Academic)
2. By June 9, 2020, all grades 3-6, Math End of Grade proficiency level will increase from 61.6 % proficient (EOY 2019) to 70% proficient (EOY 2020). (Academic)
3. By June 9, 2020, grade 5, the Science End of Grade proficiency level will increase from 49% proficient (EOY 2019) to 70% proficient (EOY 2020). (Academic)
4. Research, plan for, create and implement a multi-tiered system of support (MTSS)



5. By June 2020, during the regular school day and by implementing the Schools' PBIS methodology, there will be a 25% drop in discipline office referrals sent to the principal's office per grade level. (Behavior)
6. UDS will provide social / emotional support for all students inside and outside the classroom. (Social/ Emotional)
7. Improvement Additional Targeted Support (TSI-AT) school by the North Carolina State Board of Education. TSI-AT schools in North Carolina are those that have a subgroup that is under-performing. (UDS's subgroup: Students with Disabilities)

The majority of our current students are experiencing higher achievement levels, but it will require hard work on the part of our staff, students and families to help all students achieve those levels. Here are some strategies Union Day School has implemented this year.

- Progress Monitoring for all students
- SRI/ SMI/ Tracking for benchmark data
- Standard- based grading implementation to focus on skills
- Parent Conferences to continue to work with families
- Supervised and guided PLCs meeting
- Added a new Curriculum Director
- Added an Intervention Specialist
- Implemented Intervention Services for targeted students
- Professional Development and Instructional coaching by UNCC's Melissa Sykes
- Data Driven Instruction implementation

Please know that we believe Parent Engagement is at the heart of our school improvement efforts and is the reason we believe this year has been so successful. Here are some ways we can continue to work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Mr. Kyle Pierce at 704-256-1494 if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our website and social media sites.



- Volunteer.
- Join the UDS Parent Association- PA

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

- K-12 standards in academic subjects: www.ncpublicschools.org/curriculum/
- State student achievement test results: www.ncpublicschools.org/accountability/
- N.C. School Report Cards: <https://ncreportcards.ondemand.sas.com/src>

We're excited about all that we have accomplished this school year and are working to make it a success for yours and all students.

If you have questions about the content of this letter, please contact **Kyle Pierce** at **kyle.pierce@uniondayschool.com** or **704-256-1494**.

Sincerely,

Kyle Pierce

Kyle Pierce

Head of Lower School
Union Day School

If you want more information please visit the NC Weebly at <https://ncstar.weebly.com/>